

# ADDISON NORTHWEST SCHOOL DISTRICT POLICY

**SECTION: PERSONNEL**

**CODE: B4**

**TITLE: DRUG & ALCOHOL TESTING OF TRANSPORTATION EMPLOYEES**

## **Policy**

The Addison Northwest School District will comply with state and federal law and regulations requiring a drug and alcohol testing program for school bus and commercial vehicle drivers. The Superintendent or his/her designee will implement procedures to conduct alcohol and drug tests for all safety sensitive transportation employees as required by the federal Omnibus Transportation Employee Testing Act of 1991.

*Date Warned: December 13, 2016*

*Date Adopted: December 28, 2016*

*Legal Reference(s): 49 U.S.C. §§ 5331, 31306 (Omnibus Transportation Employee Testing Act of 1991)  
49 C.F.R. Parts 40, 382, 391, 392, 395 and 653  
21 V.S.A. 511 et seq.*

*Cross Reference:*