

Addison Northwest School District

Negotiations Subcommittee Meeting

January 26, 2017

6:00 PM

VUHS Library

PRESENT:

ANWSD Board: Mark Koenig, George Gardner, Sue Rakowski

Addison Northwest Teachers' Association (ANTA): Beth Ekroos, Lynda Hutchins, Rose Wenzel, Susan Oliveira, Beth Adreon, Nancy Ambrose, Sheryl Thurber, Jackie Russett

Public: JoAn Canning, Superintendent of Schools, Martha Kenfield, Sally Conway, Laurie Childers, Kristina MacKulin

CALL TO ORDER:

The meeting was called to order at 6:00 p.m. by M. Koenig.

PUBLIC COMMENT:

None this evening.

SET APRIL MEETING DATES:

ANTA will have available meeting dates for the next meeting.

DISCUSSION OF ARTICLES:

15.2: Re: seniority - S. Rakowski distributed a revised proposal and reviewed the categories listed in the section.

1.2: Re: definition of teacher

4.3: Re: license renewal; discussion of including language on individual agreements

8.2: Re: flexibility

The ANWSD Subcommittee gave revised proposals for the above.

ANTA went into caucus at 6:10 p.m. They returned to the meeting at 7:10 p.m.

ANTA's questions about the proposals:

1.2 – what is meant by “professional status?” M. Koenig explained it was a term recommended by Human Resources. ANTA would like “status” removed. The Board agreed.

4.3 – removal of the date years, referenced as the same date each year. Section (c) first sentence should read provisional, not provisions. ANTA would like to keep language about building assignments and notification of when and how a teacher may be moved within schools. R. Wenzel asked the Superintendent how other school districts handle movements and how she sees the way it should be handled. Superintendent Canning stated she would ask teachers who would like to volunteer to move and would give notice as soon as possible. She would be willing to work on language and timelines that can be agreed upon.

Language for inclusion in all individual contracts – a signed contract shall be null and void if failure to provide a copy of a valid Vermont educator license by July 1. This was agreed upon.

8.2 – clarification of the meaning of “hours outside the standard student day.” Section (a) is not a complete sentence. Would like a date of notification included. Section (b) needs clearer language of who it is referencing to. What happens to teachers on a flexible schedule and meetings that are scheduled before or after school?

Motion was made by S. Rakowski, seconded by G. Gardner, to go into executive session at 7:40 p.m. to discuss matters relating to contract negotiations with the union, the premature disclosure of which to the general public would put the Board at a substantial disadvantage, inviting the Superintendent. So voted and motion carried.

The Board returned to Open Session at 7:46 p.m.

The Board stated corrections and adjustments can be made to the discussed items and will be sent to ANTA prior to the next meeting.

AGENDA ITEMS FOR THE NEXT MEETING: February 13, 2017 6:00 PM VUHS Library

- Discussion of Articles 1.2
 - 4.3
 - 8.2
 - 15.1 (15.2 & 15.3 if ready)
 - 17.7 – from both sides
 - 8.1
- Revisit some “housecleaning” items

ADJOURNMENT:

The meeting adjourned at 7:58 p.m.

Respectfully submitted,

Glory Martin

Recording Secretary