

**ANWSD Negotiations Subcommittee**  
**Support Staff Negotiations**  
**ANWSU Conference Room**  
**May 22, 2017**  
**6:00 PM**

**Minutes**

Present:

Board: George Gardner, Mark Koenig, Sue Rakowski  
Support Staff: Loretta Lawrence, Carmen Jochum, Susan Dunne, Rene Nill, Jackie Russett,  
Pattie Martin, Rose Wenzel  
Administration: JoAn Canning

- 1) Call to order by G Gardner at 6:00pm.
- 2) No changes to the agenda. Clarification by J Russett that future agendas will be set at the end of each meeting. All in agreement with that.
- 3) No public comment.
- 4) Parties exchanged Ground Rule drafts.

Support Staff caucus at 6:03pm; returned to session at 6:15pm

J Russett stated that Support Staff agrees to Board proposed Ground Rules #1 & #5. Regarding #2, they do not want to include their salary proposal at the time that complete proposals are exchanged. Regarding #4, they were unable to come up with two dates to meet in the month of June but agree to two meetings during other months. Regarding #3, they think 12 hours will not be enough time to resolve the contract. G Gardner stated that the Board feels it is important to have all proposals, including salary, exchanged at the start of the negotiation and at the same time.

Support Staff caucus at 6:17pm; returned to session at 6:25pm.

J Russett clarified that she is spokesperson for the Support Staff. G Gardner is spokesperson for the Board.  
J Russett stated that Support Staff will agree to include salary proposal during initial exchange if new proposals will be allowed at both the second and third meetings and if the Board agrees to Support Staff proposed Ground Rule #8. Board agreed.  
G Gardner stated regarding Support Staff proposed #10 that Board wants to make sure dates are set out into the future, not just one meeting at a time. Support Staff agree.

Ground Rules will contain:

Support Staff proposed #3, 5, 6, 7, 8, 9, 11, 12  
Board proposed 1, 5

Support Staff proposed 10, edited to state: The time, *dates of several future meetings*, and agenda...

Board #2, edited to state: No new proposals may be made *after the third meeting* without agreement by both parties.

Board #4, edited to state: *except the month of June*

The Board will type up these Ground Rules and send to Support Staff for review prior to next meeting.

- 5) Discussion around dates for future meetings. Support Staff to caucus 6:40; returned to session 6:48. Dates agreed: May 30, June 14, July 10, July 17, Aug 10, Aug 16. All meetings will take place 6:00-8:00pm.

Discussion around location for meetings. Support Staff would like VUES. Question around availability of space at VUES, as well as custodial services. Agreed to schedule May 30 and June 14 at VUES if space is available.

- 6) Board handed edited copy of contract to Support Staff to review prior to next meeting. Edits include changes such as change in name of district. R Wenzel asked why *Administration* was put in place of *principal or Director of Special Education*. G Gardner replied it is more consistent. S Rakowski added that individual titles change over time, as well, so that ANWSD will have a Director of Student Support Services and Early Childhood and not a Director of Special Education. Board also gave Support Staff a rewritten, edited version of contract articles 2.1 & 2.2.

Support Staff caucus 7:03; returned to session 7:10.

Discussion around agenda for next meeting:

- 1) Call to Order
- 2) Agenda Changes
- 3) Public Comment
- 4) Sign Ground Rules
- 5) Support Staff response to Contract Edits, including 2.1 & 2.2 proposed by Board
- 6) Exchange full proposals
- 7) Questions and clarifications about proposals
- 8) Set next agenda
- 9) Adjourn

- 7) G Gardner adjourned the meeting at 7:11pm.

Submitted by

Sue Rakowski