

ANWSD Negotiations Subcommittee
Support Staff Negotiations
Tuesday, May 30, 2017
6:00 PM
VUES – Room D6
Minutes

Board: Sue Rakowski, George Gardner, Mark Koenig

Addison Northwest Support Staff Association (ANSSA): Loretta Lawrence, Susan Dunne, Carmen Jochum, Rene Nill, Jackie Russett, Rose Wenzel

Guests: Martha Kenfield

Call to Order:

The meeting was called to order at 6:00 p.m. by G. Gardner.

Agenda Changes:

There were no changes made.

Public Comment:

None this evening.

Sign Ground Rules:

Ground Rules had been exchanged, agreed upon and signed.

Support Staff Response to Contract Edits, including 2.1 & 2.2 proposed by the Board:

- No end date for agreement
- Name change is ok
- 2.1: add "Food Service" group
- 2.2: remove "Section 1721-1736;" add VT Municipal Labor Relations

Both were agreed upon and signed.

- 6.1b: agreed upon and signed
- 5.6: add definition of Administrator. Agreed upon and signed.
- 7.1, 7.4: change "Administrator" to "Payroll Officer." Discussion ensued. ANSSA will discuss further.
- 8.3, 9.2, 9.8, 10.1b, 11.5, 12.2, 15.2c all agreed upon and signed.
- 15.4: tentative agreement – change to "Delta." Discussion ensued. Agreed upon and signed.
- 16.9, 17.1, 17.2, 17.3, 18.3c, 20.1 all agreed upon and signed.

Exchange of Full Proposals:

Proposals were exchanged.

Motion was made by S. Rakowski, seconded by M. Koenig, to go into executive session at 6:24 p.m. to discuss matters relating to contract negotiations, the premature disclosure of which to the general public would put the Board at a substantial disadvantage. So voted and motion carried. The Board returned to Open Session at 6:27 p.m.

ANSSA caucused at 6:24 p.m. and returned at 6:58 p.m.

7.1, 7.4 was agreed upon to leave as "Administrator."

Questions and Clarifications about Proposals:

ANSSA Questions of the Boards Proposal:

- 5.4: would agree to 15 hours not 17.5 hours
- 12.4: discussion ensued about the Paraeducator levels
- 16.3: clarification of "like position"
- 21.1: asked for more clarification on statement

Board Questions of the ANSSA Proposal:

- 16.8: remove the first added sentence because it is already stated in the first line of the first paragraph
- 14.3: willing to trade for 14.1 and 2.4. ANSSA will need to discuss further.
- 16.8: willing to trade for 16.3, 5.6. ANSSA agreed.
- 17.2c: willing to trade for 21.1. ANSSA will need to discuss further.

14.4 was agreed upon and signed.

ANSSA caucused at 7:24 p.m. and returned at 7:36 p.m.

ANSSA agreed to trade 17.2c for 21.1.

Discussion of 9.10 (student transportation in vehicles) ensued.

Set Next Agenda:

Call to Order

Agenda Changes

Public Comment

Approve of following Articles:

16.3

5.6

8

17.2c

21.1

14.4

Exchange any Final Proposals

Bring any Counter Proposals

Board Proposal: 5.4, 9.2, 16.2c and f, 16.4, 9.10
14.1, 14.2, 14.3 (if time)
11.1 (if time)

ANSSA Proposal: 16.2, 16.9

Tentative: 12 and 15

Adjournment:

Motion was made by S. Rakowski, seconded by M. Koenig to adjourn the meeting at 7:50 p.m.
So voted and motion carried.

Respectfully submitted,

Glory Martin

Recording Secretary