

Superintendent Evaluation Committee
August 28, 2017
ANWSD Office

Attending: Superintendent Canning, Nicole Mace (VSBA), Kristina MacKulin, Diana Raphael, Mark Koenig, Sue Rakowski

4:00 Meeting called to order by Sue. Welcome, hope all received materials. Turned the meeting over to Nicole Mace.

Public comment--none

Discussion of evaluation timeline.

- Rubric will go to all Board members mid-September for completion.
- Sept 27 committee meeting will include review of results and discussion of process for quarterly goal review ("check-ins").
- October 9 committee meeting will include final summative evaluation and proposed goals for 17-18 SY, as well as discussion around how to incorporate other stakeholders in future years.
- During this timeframe (Sept/Oct), JoAn & Sue will begin discussion around how to include student achievement goals beginning SY 17-18.
- At Oct full Board meeting, committee will present to the Board for approval: 1) summative report, 2) proposed goals for SY 17-18, 3) job description, 4) process for quarterly/ongoing reviews ("check-ins")

Discussion of superintendent job description Discussed several job description templates and decided that a blend of two versions, rearranged to align with the evaluation rubric would work best for ANWSD. Nicole will work up a draft and send to the committee.

Discussion of superintendent evaluation rubric Committee went through the rubric page by page and edited to fit better with goals, vision, and climate of ANWSD. Nicole will edit, send to committee for review, and put into survey format.

Discussion and clarification of next steps.

6:00 Mark motioned to adjourn, seconded by Kristina. So voted.