

**Addison Northwest School District**

**Negotiations Subcommittee Meeting**

**February 13, 2017**

**6:00 PM**

**VUHS Library**

**PRESENT:**

**ANWSD Board:** Mark Koenig, George Gardner, Sue Rakowski

**Addison Northwest Teachers' Association(ANTA):** Beth Ekroos, Lynda Hutchins, Rose Wenzel, Susan Oliveria, Beth Adreon, Nancy Ambrose, Sheryl Thurber

**Public:** JoAn Canning, Superintendent of Schools

**CALL TO ORDER:**

The meeting was called to order at 5:59 p.m. by M. Koenig.

Amendment to the agenda by M. Koenig an addition of information on 403 B, add in prior to # 5 on agenda, also swap #5 and 6 for discussion purposes.

**PUBLIC COMMENT:**

None this evening.

**SET APRIL MEETING DATES:**

ANTA offered 4/10 & 4/20 as available for future meetings.

**DISCUSSION OF ARTICLES:**

Board provided documentation that was requested about 403 B Retirement Plans - regarding Article 10.9 with a statement from the Official State of Vermont website.

Copies of proposed Articles 1.2 / 4.3 / 8.2 was passed out.

'House cleaning' Items document was passed out.

ANTA made mention that regarding Articles 11.4 and 21.1 from the minutes. They have not been agreed to as of yet. But, Articles 4.8 and 10.7 have been agreed upon.

Article 8.3 - Lunch times - Withdrawn

ANTA presented Counter Proposal of Articles 15.1 / 15.3 / 17.7

Board presented Article 15 (includes .1, .2, .3)

ANTA went into caucus at 6:09 p.m. They returned to the meeting at 6:53 p.m.

Motion was made by S. Rakowski, seconded by G. Gardner, to go into executive session at 6:10 p.m. to discuss matters relating to contract negotiations with the union, the premature disclosure of which to the

general public would put the Board at a substantial disadvantage, inviting the Superintendent. So voted and motion carried.

The Board returned to Open Session at 6:25 p.m.

- 1.2: Agreed and Signed off.
- 8.2: Re: flexibility
- 15.1: Re: Reduction in Force
- 15.2: Re: Seniority
- 15.3: Re: List
- 4.3: Re: Contract Renewal
- 17.7: Agreed and Signed off

House Cleaning Items - based on list emailed not document by the Board.

Arbitration	Tabled
Preamble	Tabled
1.4	Agreed / To be written up
12.7	Agreed / To be written up
17.5	Agreed / To be written up
1.5	Move back to 4.4
1.6	Tabled
1.7	Withdrawn
5.1	Tabled
5.2	Tabled
7.1	Tabled
8.4	Withdrawn
10.9	Tabled
11.2	Tabled
12.5	Tabled
13.1	Tabled
13.3	Tabled
13.7	Withdrawn
13.9	Withdrawn
17.1 to 20.2	Tabled
17.6	Tabled

Discussion regarding Article 17.7 Independent Study

Discussion regarding Article 8.1 Work Hours / Days

Motion was made by S. Rakowski, seconded by G. Gardner, to go into executive session at 7:50 p.m. to discuss matters relating to contract negotiations with the union, the premature disclosure of which to the general public would put the Board at a substantial disadvantage, inviting the Superintendent. So voted and motion carried.

Board returned to Open Session at 8 p.m.

ANTA went into caucus at 7:50 p.m. They returned to the meeting at 8:08 p.m.

Article 15.1 / 15.3 will wait for 15.2.

**AGENDA ITEMS FOR THE NEXT MEETING:**      **March 13, 2017 6:00 PM**      **VUHS Library**

Discussion of Articles - Proposed	12	Healthcare	
	10	Salary	
	12.5	- Board	Life Ins
	8.2	- ANTA	
	4.3	- ANTA	

Tentative Agreements

ANTA was informed that Counsel Chris Leopold would be present at the table. They will be informed at least two weeks prior (by March 1st) if he won't be present.

**ADJOURNMENT:**

The meeting adjourned at 8:12 p.m.

Respectfully submitted,

*Martha Kenfield*

Recording Secretary